

**CLEAR CREEK SCHOOL DISTRICT**  
**CLASSIFIED SALARY SCHEDULE - TRANSPORTATION ONLY**  
**JULY 1, 2020 - JUNE 30, 2021**

CATEGORY	DRIVER, SMALL VEHICLE	DRIVER, CDL	MECHANIC	HEAD MECHANIC	SECRETARY II / BOOKKEEPER	
	1	2	3	4	5	6
STEPS						
1	15.49	16.76	18.36	21.12	13.18	
2	15.87	17.27	18.79	21.61	13.59	
3	16.25	17.78	19.22	22.10	14.00	
4	16.63	18.29	19.65	22.59	14.41	
5	17.01	18.80	20.08	23.08	14.82	
6	17.39	19.31	20.51	23.57	15.23	
7	17.77	19.82	20.94	24.06	15.64	
8	18.15	20.33	21.37	24.55	16.05	
9	18.53	20.84	21.80	25.04	16.46	
10	18.91	21.35	22.23	25.53	16.87	
11	19.29	21.86	22.66	26.02	17.28	
12	19.67	22.37	23.09	26.51	17.69	
13	20.05	22.88	23.52	27.00	18.10	
14	20.43	23.39	23.95	27.49	18.51	
15	20.81	23.90	24.38	27.98	18.92	
16	21.25	24.36	24.86	28.53	19.29	
17	21.69	24.82	25.34	29.08	19.66	
18	22.13	25.28	25.82	29.63	20.03	
19	22.57	25.74	26.30	30.18	20.40	
20	23.01	26.20	26.78	30.73	20.77	
21	23.45	26.59	27.20	31.21	21.09	
22	23.89	26.98	27.62	31.69	21.41	
23	24.33	27.37	28.04	32.17	21.73	
24	24.77	27.76	28.46	32.65	22.05	
25	25.21	28.15	28.88	33.13	22.37	

1. Each step up to step 15 is according to the index (2014-2015 increments):

Index	0.38	0.51	0.43	0.49	0.41
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2. Beyond step 15, annual increases shall be calculated as follows:
  - Driver, Small Vehicle:
    - Step 16 - 23 = 2% of step 15, + 0.02, per year
  - Driver, CDL
    - Step 16 - 20 = 2% of step 15, - 0.02, per year
    - Step 20 - 23 = 1.75% of step 15, - 0.03, per year
  - Mechanic and Head Mechanic
    - Step 16 - 20 = 2% of step 15 less 0.05, per year
    - Step 20 - 23 = 1.75% of step 15 less 0.05, per year
  
3. Steps do not represent years of experience or years of service with the District.
  
4. Substitutes shall be paid as follows:
  - a. Substitute bus and small vehicle drivers hired after 10/15/2009 who have not worked as a permanent driver for Clear Creek School District will be paid at Step 1 of the salary schedule. Overtime will be paid for hours worked over 40 hours per week.
  
  - b. Substitute bus and small vehicle drivers hired after 10/15/2009 who have worked as a permanent driver for Clear Creek School District will be paid at the hourly wage that they earned during their last year of permanent employment up to a maximum of step 4 of their category. Overtime will be paid for hours worked over 40 hours per week.
  
  - a. Substitute bus and small vehicle drivers before 10/15/2009 will be paid at the rate of \$15.00 per hour. Overtime will be paid after 32.5 hours worked during the 2012-2013 school year. Effective 7/1/2010, overtime will be paid only for hours worked over 40 hours per week.