

**CLEAR CREEK SCHOOL DISTRICT**  
**CLASSIFIED SALARY SCHEDULE**  
**JULY 1, 2020 - JUNE 30, 2021**

	SERVER	COOK	HEAD COOK /MGR	STUDENT / DIST DATA SPEC.	SECRETARY I / ATTENDANCE	SECRETARY II	GENERAL MAINTENANCE	CUSTODIAN	LEAD CUSTODIAN	HEAD CUSTODIAN	INTERPRETER	SPLA	HEALTH AIDE	INSTR ASST, SUPERVISED	SpEd ASST/ INSTR ASST, UNSUPERVIS ED	PRESCHOOL ASSISTANT	GROUP LEADER I	GROUP LEADER II (Director)	PRESCHOOL DIR AND SPLA	TECH ASST	BOOKKEEPER	ACCOUNTING ASST.- Accts Pay
CATEGORY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
STEPS																						
1	0.00	14.38	15.54	18.47	15.54	16.37	21.02	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37
2	0.00	14.68	15.87	18.92	15.92	16.78	21.47	15.24	15.84	16.98	19.15	25.97	14.85	14.56	15.72	14.56	15.73	17.25	26.85	17.72	17.98	16.77
3	0.00	14.98	16.20	19.37	16.30	17.19	21.92	15.57	16.19	17.36	19.60	26.52	15.20	14.86	16.07	14.86	16.09	17.67	27.40	18.14	18.43	17.17
4	0.00	15.28	16.53	19.82	16.68	17.60	22.37	15.90	16.54	17.74	20.05	27.07	15.55	15.16	16.42	15.16	16.45	18.09	27.95	18.56	18.88	17.57
5	0.00	15.58	16.86	20.27	17.06	18.01	22.82	16.23	16.89	18.12	20.50	27.62	15.90	15.46	16.77	15.46	16.81	18.51	28.50	18.98	19.33	17.97
6	0.00	15.88	17.19	20.72	17.44	18.42	23.27	16.56	17.24	18.50	20.95	28.17	16.25	15.76	17.12	15.76	17.17	18.93	29.05	19.40	19.78	18.37
7	0.00	16.18	17.52	21.17	17.82	18.83	23.72	16.89	17.59	18.88	21.40	28.72	16.60	16.06	17.47	16.06	17.53	19.35	29.60	19.82	20.23	18.77
8	0.00	16.48	17.85	21.62	18.20	19.24	24.17	17.22	17.94	19.26	21.85	29.27	16.95	16.36	17.82	16.36	17.89	19.77	30.15	20.24	20.68	19.17
9	0.00	16.78	18.18	22.07	18.58	19.65	24.62	17.55	18.29	19.64	22.30	29.82	17.30	16.66	18.17	16.66	18.25	20.19	30.70	20.66	21.13	19.57
10	0.00	17.08	18.51	22.52	18.96	20.06	25.07	17.88	18.64	20.02	22.75	30.37	17.65	16.96	18.52	16.96	18.61	20.61	31.25	21.08	21.58	19.97
11	0.00	17.38	18.84	22.97	19.34	20.47	25.52	18.21	18.99	20.40	23.20	30.92	18.00	17.26	18.87	17.26	18.97	21.03	31.80	21.50	22.03	20.37
12	0.00	17.68	19.17	23.42	19.72	20.88	25.97	18.54	19.34	20.78	23.65	31.47	18.35	17.56	19.22	17.56	19.33	21.45	32.35	21.92	22.48	20.77
13	0.00	17.98	19.50	23.87	20.10	21.29	26.42	18.87	19.69	21.16	24.10	32.02	18.70	17.86	19.57	17.86	19.69	21.87	32.90	22.34	22.93	21.17
14	0.00	18.28	19.83	24.32	20.48	21.70	26.87	19.20	20.04	21.54	24.55	32.57	19.05	18.16	19.92	18.16	20.05	22.29	33.45	22.76	23.38	21.57
15	0.00	18.58	20.16	24.77	20.86	22.11	27.32	19.53	20.39	21.92	25.00	33.12	19.40	18.46	20.27	18.46	20.41	22.71	34.00	23.18	23.83	21.97
16	(0.01)	18.94	20.55	25.26	21.27	22.54	27.86	19.91	20.79	22.35	25.49	33.77	19.78	18.82	20.67	18.82	20.81	23.15	34.67	23.63	24.30	22.40
17	(0.02)	19.30	20.94	25.75	21.68	22.97	28.40	20.29	21.19	22.78	25.98	34.42	20.16	19.18	21.07	19.18	21.21	23.59	35.34	24.08	24.77	22.83
18	(0.03)	19.66	21.33	26.24	22.09	23.40	28.94	20.67	21.59	23.21	26.47	35.07	20.54	19.54	21.47	19.54	21.61	24.03	36.01	24.53	25.24	23.26
19	(0.04)	20.02	21.72	26.73	22.50	23.83	29.48	21.05	21.99	23.64	26.96	35.72	20.92	19.90	21.87	19.90	22.01	24.47	36.68	24.98	25.71	23.69
20	(0.05)	20.38	22.11	27.22	22.91	24.26	30.02	21.43	22.39	24.07	27.45	36.37	21.30	20.26	22.27	20.26	22.41	24.91	37.35	25.43	26.18	24.12
21	(0.06)	20.70	22.45	27.64	23.27	24.64	30.49	21.76	22.74	24.44	27.88	36.94	21.63	20.57	22.62	20.57	22.76	25.30	37.94	25.83	26.59	24.50
22	(0.07)	21.02	22.79	28.06	23.63	25.02	30.96	22.09	23.09	24.81	28.31	37.51	21.96	20.88	22.97	20.88	23.11	25.69	38.53	26.23	27.00	24.88
23	(0.08)	21.34	23.13	28.48	23.99	25.40	31.43	22.42	23.44	25.18	28.74	38.08	22.29	21.19	23.32	21.19	23.46	26.08	39.12	26.63	27.41	25.26
24	(0.09)	21.66	23.47	28.90	24.35	25.78	31.90	22.75	23.79	25.55	29.17	38.65	22.62	21.50	23.67	21.50	23.81	26.47	39.71	27.03	27.82	25.64
25	(0.10)	21.98	23.81	29.32	24.71	26.16	32.37	23.08	24.14	25.92	29.60	39.22	22.95	21.81	24.02	21.81	24.16	26.86	40.30	27.43	28.23	26.02
26	(0.11)	22.30	24.15	29.74	25.07	26.54	32.84	23.41	24.49	26.29	30.03	39.79	23.28	22.12	24.37	22.12	24.51	27.25	40.89	27.83	28.64	26.40
27	(0.12)	22.62	24.49	30.16	25.43	26.92	33.31	23.74	24.84	26.66	30.46	40.36	23.61	22.43	24.72	22.43	24.86	27.64	41.48	28.23	29.05	26.78
28	(0.13)	22.94	24.83	30.58	25.79	27.30	33.78	24.07	25.19	27.03	30.89	40.93	23.94	22.74	25.07	22.74	25.21	28.03	42.07	28.63	29.46	27.16
29	(0.14)	23.26	25.17	31.00	26.15	27.68	34.25	24.40	25.54	27.40	31.32	41.50	24.27	23.05	25.42	23.05	25.56	28.42	42.66	29.03	29.87	27.54
30	(0.15)	23.58	25.51	31.42	26.51	28.06	34.72	24.73	25.89	27.77	31.75	42.07	24.60	23.36	25.77	23.36	25.91	28.81	43.25	29.43	30.28	27.92
31	(0.16)	23.90	25.85	31.84	26.87	28.44	35.19	25.06	26.24	28.14	32.18	42.64	24.93	23.67	26.12	23.67	26.26	29.20	43.84	29.83	30.69	28.30
32	(0.17)	24.22	26.19																			

- Each step up to step 15 is according to the index (2008-2009 increments):  

Index	0.00	0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40
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- Beyond step 15, annual increases shall be calculated as follows:  
 Step 16 - 20 = 2% of step 15 per year (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.94%)  
 Step 20 - 27 = 1.75% of step 15 (note: after the 0.50 across the board increase of 12/05, the effective rate of the annual increase is 1.69%)
- After step 25 the hourly increase will be at least the same as the base hourly increase.
- Steps do not represent years of experience or years of service with the District.
- Substitutes shall be paid at the Step 1 rate for their category.

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Prior Year Base	2019-2020	0.00	14.38	15.54	18.47	15.54	16.37	18.52	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37	
Prior Adopted Base	2019-2020	0.00	14.38	15.54	18.47	15.54	16.37	18.52	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37	
Increase based on:																								
\$ amt		0.00						2.50																
% rate		0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
= \$ amt		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Incr. \$		0.00	0.00	0.00	0.00	0.00	0.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
New Base for	2019/2020	0.00	14.38	15.54	18.47	15.54	16.37	21.02	14.91	15.49	16.60	18.70	25.42	14.50	14.26	15.37	14.26	15.37	16.83	26.30	17.30	17.53	16.37	
Overall % base incr		#DIV/0!	0.00%	0.00%	0.00%	0.00%	0.00%	13.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Step Increases			0.30	0.33	0.45	0.38	0.41	0.45	0.33	0.35	0.38	0.45	0.55	0.35	0.30	0.35	0.30	0.36	0.42	0.55	0.42	0.45	0.40	
SEE NOTE BELOW																								
Base increase - \$		0.000%																						
- %		0.000%																						
step as % of base			2.09%	2.12%	2.44%	2.45%	2.50%	2.14%	2.21%	2.26%	2.29%	2.41%	2.16%	2.41%	2.10%	2.28%	2.10%	2.34%	2.50%	2.09%	2.43%	2.57%	2.44%	
2.40% would be			0.35	0.37	0.44	0.37	0.39	0.50	0.36	0.37	0.40	0.45	0.61	0.35	0.34	0.37	0.34	0.37	0.40	0.63	0.42	0.42	0.39	

**Base Increase Note**  
 Certified increase of \$3,400 for 2019/2020 is 10.00% of the previous base of \$34,000.  
 Therefore, that percentage is used as the base increase above

**NOTE:** Formulas for calculating the hourly rates at left for steps 16 - 20 and 20 - 27 have been modified.  
 The 2005-06 midyear increase of \$0.50 per hour was applied equally across the schedule, NOT to the base.