

**CLEAR CREEK SCHOOL DISTRICT  
2020/2021 CERTIFICATED SALARY SCHEDULE**

SALARY STEP INDEX

CATEGORY	BASE								
	1 BA	2 BA+15	3 BA+30	4 BA+45	5 MA	6 MA+15	7 MA+30	8 MA+45	9 MA+60
1	37,400	38,400	39,100	39,900	41,900	42,900	43,900	44,900	45,900
2	38,179	39,206	39,943	40,962	43,018	44,046	45,075	46,119	47,229
3	38,958	40,012	40,786	42,024	44,136	45,192	46,278	47,418	48,559
4	39,737	40,818	41,629	43,086	45,254	46,373	47,547	48,718	49,888
5	40,516	41,624	42,472	44,148	46,410	47,611	48,816	50,017	51,218
6	41,295	42,430	43,315	45,210	47,617	48,848	50,085	51,316	52,547
7	42,074	43,236	44,158	46,302	48,825	50,086	51,354	52,615	53,877
8	42,853	44,042	45,001	47,449	50,032	51,324	52,623	53,915	55,206
9	42,853	44,848	45,844	48,596	51,240	52,561	53,892	55,214	56,536
10	42,853	45,654	46,750	49,743	52,447	53,799	55,161	56,513	57,865
11	42,853	46,505	47,660	50,890	53,654	55,037	56,430	57,812	59,195
12	42,853	47,375	48,571	52,037	54,862	56,274	57,699	59,112	60,524
13	42,853	48,246	49,481	53,184	56,069	57,512	58,968	60,411	61,854
14	42,853	49,116	50,392	54,330	57,277	58,750	60,237	61,710	63,183
15	42,853	49,987	51,302	55,477	58,484	59,988	61,506	63,009	64,513
16	42,853	49,987	52,213	56,624	59,692	61,225	62,775	64,309	65,842
17	42,853	49,987	53,123	57,771	60,899	62,463	64,044	65,608	67,172
18	42,853	49,987	54,033	58,918	62,106	63,701	65,313	66,907	68,501
19	42,853	49,987	54,944	60,065	63,314	64,938	66,582	68,206	69,831
20	42,853	49,987	54,944	61,212	64,521	66,176	67,851	69,506	71,160
21	42,853	49,987	54,944	62,359	65,729	67,414	69,120	70,805	72,490
22	42,853	49,987	54,944	63,506	66,936	68,651	70,389	72,104	73,819
23	42,853	49,987	54,944	64,653	68,144	69,889	71,658	73,403	75,149
24				64,653	68,144	69,889	71,658	73,403	75,149
25				64,653	68,144	69,889	71,658	73,403	75,149
26				64,653	68,144	69,889	71,658	73,403	75,149
27				64,653	68,144	69,889	71,658	73,403	75,149
28				64,653	68,144	69,889	71,658	73,403	75,149
29				64,653	68,144	69,889	71,658	73,403	75,149
30				64,653	68,144	69,889	71,658	73,403	75,149
31				64,653	68,144	69,889	71,658	73,403	75,149
32				64,653	68,144	69,889	71,658	73,403	75,149
33				64,653	68,144	69,889	71,658	73,403	75,149
34				64,653	68,144	69,889	71,658	73,403	75,149
35				64,653	68,144	69,889	71,658	73,403	75,149
36				64,653	68,144	69,889	71,658	73,403	75,149
37				64,653	68,144	69,889	71,658	73,403	75,149
38				64,653	68,144	69,889	71,658	73,403	75,149
39				64,653	68,144	69,889	71,658	73,403	75,149
40				64,653	68,144	69,889	71,658	73,403	75,149
41				64,653	68,144	69,889	71,658	73,403	75,149
42				64,653	68,144	69,889	71,658	73,403	75,149

Revised effective 7/1/2019

LEVEL	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60
1	0	1,000	1,700	2,500	4,500	5,500	6,500	7,500	8,500
2	779	806	843	1,062	1,118	1,146	1,175	1,219	1,329
3	779	806	843	1,062	1,118	1,146	1,203	1,299	1,330
4	779	806	843	1,062	1,118	1,181	1,269	1,300	1,329
5	779	806	843	1,062	1,156	1,238	1,269	1,299	1,330
6	779	806	843	1,062	1,207	1,237	1,269	1,299	1,329
7	779	806	843	1,092	1,208	1,238	1,269	1,299	1,330
8	779	806	843	1,147	1,207	1,238	1,269	1,300	1,329
9	0	806	843	1,147	1,208	1,237	1,269	1,299	1,330
10		806	906	1,147	1,207	1,238	1,269	1,299	1,329
11		851	910	1,147	1,207	1,238	1,269	1,299	1,330
12		870	911	1,147	1,208	1,237	1,269	1,300	1,329
13		871	910	1,147	1,207	1,238	1,269	1,299	1,330
14		870	911	1,146	1,208	1,238	1,269	1,299	1,329
15		871	910	1,147	1,207	1,238	1,269	1,299	1,330
16		0	911	1,147	1,208	1,237	1,269	1,300	1,329
17			910	1,147	1,207	1,238	1,269	1,299	1,330
18			910	1,147	1,207	1,238	1,269	1,299	1,329
19			911	1,147	1,208	1,237	1,269	1,299	1,330
20			0	1,147	1,207	1,238	1,269	1,300	1,329
21				1,147	1,208	1,238	1,269	1,299	1,330
22				1,147	1,207	1,237	1,269	1,299	1,329
23				1,147	1,208	1,238	1,269	1,299	1,330
24				0	0	0	0	0	0
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- NOTE:
- 1 An additional \$1,000 will be given to those teachers with a Ph.D.
  - 2 Levels do not represent years of service or experience.
  - 3 Placement/movement on the salary schedule shall be according to procedures GCBA and GCBA-R.
  - 4 Substitute teachers shall be paid \$96 or \$120 per full day, depending upon CDE licensure.
  - 5 Administrative directed additional assignments for certified staff shall be paid at \$23 per hour.
  - 6 After 10 consecutive days for the same teacher, substitutes shall be paid \$180 per day.
  - 7 Full-time certificated employees shall work hours within the contract year according to policy GCL.